



Robin Dolobach

Professional Certified Coach (PCC)

Founder, Thrive Professionals ("Thrive")

Co-Founder and Chief Strategy Officer, LEADZus ("LEADZ")

Robin has a track record of success in helping great leaders become even more effective. She is repeatedly requested and trusted by seasoned and rising executives to provide 360 assessments, one-on-one coaching, leadership team development, succession planning, executive coaching program management, facilitation, off-sites/retreats, and career transition guidance.

Robin provides focused, confidential, and holistic support to successful leaders who desire no-nonsense, real-world solutions, and those who are ready and willing to look in the mirror. Her clients consistently report that they experience positive shifts in perspective, receive desired promotions, and have personal and professional breakthroughs that were previously unrealized. Frequently, she coaches highly technical and analytical leaders on strategy, communication, change management, employee engagement, innovation, and presence. Robin has developed a proven array of tools to help clients quickly gain clarity about how to create a more fulfilling and authentic career, and to discern where and how they should be spending their valuable time for maximum impact. For over two decades, she has been recognized and quoted as the go-to Coach in the Washington, DC-area to help individuals, *"figure out what they want to be when they grow up,"* (typically experienced professionals desiring a career transition and/or greater joy).

Robin has worked on-site with diverse clients spanning both public and private sectors for more than 25 years, as a Recruiter, Human Capital Consultant, Executive, and Executive Coach. She has direct experience designing and leading dozens of large-scale, multi-million-dollar inaugural and mission-critical leadership development programs in ever-changing and demanding environments. As an entrepreneur/owner of multiple successful businesses over two decades, while simultaneously being a dedicated mother and community member, she intimately understands leadership challenges, stresses, risks, and realities. Her coaching inquiry is informed by her own direct experience as a leader, through ongoing educational pursuits, and by the thousands of hours serving as a trusted confidante to leaders in their most vulnerable and victorious moments.

Clients include respected leaders from SAP, Booz Allen Hamilton, Price Waterhouse, Ernst & Young, Lockheed Martin, Freddie Mac, Windstream, Boston Consulting Group (BCG), Erickson Living, Microsoft, DSM Nutritional Products, OPM, OMB (Executive Office of the U.S. President/2015), State Department, FAA, NIH, NSA, FBI, EPA, USDA (FSA, AMS, APHIS), USDT (BFS, OCC, Global Markets), DOD (Air Force, Army, Fourth Estate, Navy, USMC, MCIA, DTRA, DSCA, INSCOM), FEC, FDA, Millennium Challenge Corporation (MCC), Veterans Administration's Nursing Leadership (VA), BLA, Robert H. Smith School of Business (U of MD), Customs and Border Protection (CBP), ED (*Executive Coaching National Program Director - Office of Civil Rights*), DOE, HUD, SSA, FHWA, Department of Justice (OVC), USBR, HHS, Inter-American Foundation (IAF), Landis+Gyr, Waldorf Schools, Fidelis Cybersecurity, Learning4Development, etc.

Robin holds a Professional Coaching Certification and has been professionally trained by CPAD, CTI, GMU, DON, and ICF (PCC-level training and MCC-level coaching hours). She has held security clearances with DOD, DHS, & DOI. *She has never scored less than 4.5 out of 5 on coaching evaluations and has over 50 professional recommendations on LinkedIn.*

"My coaching journey with Robin has been transformative in every way. I am more aware, more effective, and more connected personally and professionally. I now have more energy and focus every day and have healthier relationships (including with myself). I am beyond grateful. The return on investment is unquestionable."

-Senior Executive, Private Sector
