



Gye Johnson, DM

Professional Certified Coach (PCC)

Dr. Gye Johnson is an executive coach and organizational leadership expert. He holds a Professional Coaching Certification from George Mason's Center for the Advancement of Well-Being, and a Doctoral degree in Organizational Leadership.

Gye has honed his unique blend of leadership development and executive coaching. He believes that most people possess the raw talent to be a leader, with the differentiation between marginal leaders and transformational leaders boiling down to two factors: authenticity and integrity.

Gye's approach to executive coaching seeks to tap into these two key factors by analyzing the unique blend of strengths and abilities of the client and discovering how these factors can lead to transformational leadership. He engages his clients with his straightforward competitive candor, the wisdom that comes from being a natural people leader, a business acumen led by his strengths, and his passion for creating inclusive community. He partners with senior leaders, supporting their goal to maximize employee engagement, build inclusive cultures, and cultivate thought leaders.

Gye has become a highly sought-after C-Suite executive coach and strategic partner that holds his clients accountable to their goals and strategy. He has helped federal government leaders and company CEOs navigate organizational crises, large-scale institutional change, and development and execution of strategic vision and planning. Understanding that there is no "one size fits all" approach to leadership, Gye approaches each new engagement as a unique opportunity to develop a customized plan to achieve the client's goals. He believes, "Every leader brings their own set of skills, knowledge, experience, achievements, challenges, and strategies to a coaching engagement; it is my duty to support them in developing and executing their vision."

Gye has engaged with clients from both the U.S. federal government as well as the private sector. His clients have included executives from the Department of State, National Geospatial-Intelligence Agency, Environmental Protection Agency, Central Intelligence Agency, Loudoun County Government, and dozens of private sector companies, resulting in an impact on business and leadership development across our nation.

In his spare time, this father of three can be found with an iron in his hand at the nearest golf course. He is also an avid traveler who enjoys exploring the world with his family. He has a passion for music and is always the person in the room that others are drawn to.
